Toronto Brotherhood

OF

Printing Press Assistants and Feeders.

NO. 1.

Instituted June, 1890.

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CONSTITUTION

AND

BY-LAWS

OF THE

TORONTO BROTHERHOOD

OF

PRINTING PRESS ASSISTANTS AND FEEDERS,

NO. 1.

INSTITUTED JUNE, 1890.

Toronto:
THE BUDGET PRESS, 27 MELINDA STREET.
1891.

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CHARTER MEMBERS.

T. J. Blackstone.
D. Brown.
A. Cooper.
E. Evans.
E. Gray.
C. Gillooly.
F. Gregory.
J. Green.
W. Humphrey.
H. P. Jex.
J. R. Mason.
J. Neate.
C. E. Reid.
C. Smart.
W. Sproule.
J. S. Swanson.
H. Wells.

PREAMBLE.

To inculcate the virtues of honesty, sobriety and morality; to cultivate a feeling of friendship and elevate the moral, social and intellectual condition of our members; to defend our rights and advance our interests as workingmen, and by mutual effort raise ourselves to that position in society to which we are justly entitled—the Printing Press Assistants and Pressfeeders of Toronto do enact, declare and establish the following as our Constitution and future rules of government.

OBJECTS.

To secure for our members a fair equivalent for their services and sufficient leisure in which to enjoy the ennobling amenities of life. To assist each other in securing employment, and furnish aid in the event of sickness or accident.

CONSTITUTION.

ARTICLE I.

NAME.

SEC. 1. This Association shall be known and designated as the TORONTO BROTHERHOOD OF PRINTING PRESS ASSISTANTS AND FEEDERS, No. 1.

SEC. 2. The Jurisdiction of this Brotherhood derived from a Charter granted by the INTERNATIONAL PRINTING PRESSMEN'S UNION, OF NORTH AMERICA, shall be in accordance with the the laws of that body.

ARTICLE II.

WHO SHALL COMPOSE THE BROTHERHOOD.

SEC. 1. The Brotherhood shall be composed of practical Printing Press Assistants and Feeders, who shall sign this Constitution and By-Laws, and solemnly pledge themselves to abide by the same, provided, however, that all candidates for admission shall have been employed, at least, two years at the printing business, (in press-room), and have attained the age of sixteen years.

SEC. 2. The Brotherhood may confer honorary membership for reasons sufficient, by a two-

thirds vote of the members present at any regular meeting.

SEC. 3. Honorary members shall be admitted to all meetings of the Brotherhood, and enjoy the same privileges as active members, except the right to vote, hold office, or to receive pecuniary benefits. They shall be exempt from all dues, fines and assessments.

SEC. 4. No person, whose presence would in any manner interfere with perfect freedom of debate, shall be eligible to honorary membership.

SEC. 5. Notice of intent to confer honorary membership shall be given at the preceding regular meeting.

ARTICLE III.

OFFICERS.

The elective officers shall consist of a President, Vice-President, Recording Secretary, Financial and Corresponding Secretary, Treasurer, Sergeant-at-arms, an Executive Committee consisting of three members, an Auditing Committee of two members, an Organizer, and a Delegate to the International Printing Pressmen's Union.

ARTICLE IV.

DUTIES OF OFFICERS—PRESIDENT.

SEC. 1. The President shall preside at all meetings of the Brotherhood, and enforce order and strict observance of the Constitution and

By-Laws; draw all orders on the Treasurer, authorized by the Brotherhood; appoint all special committees, unless otherwise ordered by the Brotherhood; declare all members suspended reported to him as in arrears by the Financial and Corresponding Secretary; fill all vacancies, unless otherwise provided for, and transact such other business as may, by custom, appertain to his office.

DUTIES OF THE VICE-PRESIDENT.

SEC. 2. The Vice-President shall perform all the duties of the President, in case of his absence, death or resignation.

DUTIES OF RECORDING SECRETARY.

SEC. 3. The Recording Secretary shall keep a correct record of each meeting. He shall also keep a "Constitution Book," in which shall be copied the Constitution, By-Laws, Rules of Order, to be followed by the signatures of members. A part of the said book to be set aside for the purpose of entering all amendments to the Constitution, By-laws, or Scale of Prices, List of Members, Honorary Members, etc. A Book of Record into which shall be copied the minutes of each meeting; said minutes to be entered therein before the meeting following that of which they are a record, and said minutes shall be read from the book for approval; also a record of all bills (in a book provided for that purpose) ordered paid by the Brotherhood, and he shall submit his books

quarterly (and oftener if required), for the inspection of the Auditing Committee, and deliver to his successor in office all books, papers, etc., belonging to the Brotherhood which may be in his possession.

DUTIES OF FINANCIAL AND CORRESPONDING SECRETARY.

SEC. 4. The Financial and Corresponding Secretary shall receive all dues, fines, assessments and initiation fees; make a monthly report of all moneys received by him, and pay the same to the Treasurer at the close of each stated meeting, taking his receipt therefor; keep a book wherein each member's name shall be inserted in such manner as to show when he was admitted (whether by card or initiation) —when paid the full amount of his dues, fines, and assessments—when suspended or expelled, withdrawn or died—which book shall be the register of the Brotherhood. And supply all applicants for membership with a copy of the Constitution and By-Laws. He shall prepare, during the month of April, a complete list of officers and members in good standing, together with those suspended, expelled, or declared "unfair men" during the preceding year, and shall send a copy of the same, as prescribed by the International Printing Pressmen's Union.

It shall be his duty to receive all letters and communications addressed to the Brotherhood, answer such as the Brotherhood may direct, and keep a faithful record of the same in the letter copying book provided, to publish in the

official organ of the International Printing Pressmen's Union the expulsion of any member, specifying the reason thereof. He shall properly fill out all blanks furnished him by the Secretary-Treasurer of the International Printing Pressmen's Union, and forward the per capita tax for all members in good standing. He shall submit his books quarterly, and oftener if required, for the inspection of the Executive and Auditing Committees, and at the expiration of his term of office, make a correct report of all moneys received by him and delivered over to the Treasurer ; also, all orders upon the Treasurer, together with a correct list of the members admitted, withdrawn by card, expelled, suspended or deceased during the preceding year. He shall also be a member of the Executive Committee, and perform such other duties as the By-Laws may prescribe, or the Brotherhood direct, for which he shall be exempt from the regular monthly dues. He shall have charge of the Seal, and have all documents properly attested.

DUTIES OF TREASURER.

SEC. 5. The Treasurer shall report to the Brotherhood at each stated meeting, immediately after the report of the Financial and Corresponding Secretary, the receipts and expenditures of moneys, item by item, during the month ; give a receipt to the Financial and Corresponding Secretary for all moneys delivered over to him ; pay all orders drawn upon the funds of the Brotherhood, and take a receipt therefor ;

provided such orders are signed by the President and countersigned by the Financial and Corresponding Secretary. When the amount of funds in the possession of the Treasurer shall exceed $10, he shall deposit the balance in a bank approved by the Brotherhood, and not to be drawn therefrom except through the President and Financial and Corresponding Secretary. At the end of his term of office, he shall make out and present to the Brotherhood a full and accurate report of all moneys received and expended officially by him during the year, and deliver to his successor in office all moneys, books, papers, etc., in his possession, belonging to the Brotherhood.

DUTIES OF SERGEANT-AT-ARMS.

SEC. 6. The Sergeant-at-arms shall assist the President in preserving order when necessary, he shall also announce all persons seeking admission into the Brotherhood after the meeting has opened, and see that all members entering have the current working card.

DUTIES OF THE EXECUTIVE COMMITTEE.

SEC. 7. The Executive Committee shall act in all cases, in relation to "unfair" offices and "unfair" men, as a secret committee, and have authority to proceed in such a manner, as in their judgment, will subserve the interests of the Brotherhood. They shall investigate all charges against members, and shall, after notifying the accused, report the same to the Brotherhood, if deemed by them of sufficient importance.

They shall also perform such other duties as the By-Laws prescribe or the Brotherhood direct.

DUTIES OF AUDITING COMMITTEE.

SEC. 8. It shall be the duty of the Auditing Committee to report on the books of the Brotherhood every three months, and oftener if required; and at the end of every year they shall publish a printed report of all financial business of the Brotherhood during the year.

DUTIES OF DELEGATE TO INTERNATIONAL UNION.

SEC. 9. It shall be the duty of the Delegate to the International Union, to attend its meetings and carry out such instructions as are received from the Brotherhood.

ARTICLE V.

ELECTION OF OFFICERS.

SEC. 1. The election of officers of the Brotherhood shall be held annually, at the regular April meeting of the Brotherhood, except in cases of vacancy.

SEC. 2. The names of the candidates for the several offices shall be written or printed on any ballot, and the person receiving the largest number of votes for any office shall be declared elected.

SEC. 3. In case two or more candidates for the same office receive the same number of votes, a new ballot shall be ordered.

SEC. 4. No person in arrears over three months shall be allowed to vote at said election.

ARTICLE VI.

INSTALLATION OF OFFICERS.

SEC. 1. The newly elected officers shall be installed at the stated May meeting by the presiding officer. If one or more are absent they shall be installed at the next stated meeting at which they are present.

SEC. 2. At the request of the presiding officer, the officers elect shall range themselves in front of his desk—all the members of the Brotherhood standing—and subscribe to the following pledge, which he shall dictate to them :

"*I,* *hereby pledge myself to faithfully perform the duties of the office to which I am elected, to the best of my ability, and for the benefit and honor of the Brotherhood.*"

ARTICLE VII.

RESIGNATION AND REMOVAL FROM OFFICE.

SEC. 1. All officers, except the Financial and Corresponding Secretary and Treasurer, shall have the privilege of resigning at any time, upon having their resignations read in open meeting; *provided*, they have paid all dues and fines, and that no charges whatever exist against them.

SEC. 2. The Financial and Corresponding Secretary and Treasurer shall present their

resignations in writing, one meeting previous to their being acted upon, and, if the Auditing Committee report their accounts correct, their resignations may be accepted; *provided* they have paid all dues and fines, and that no charges whatever exist against them.

SEC. 3. Any elective officer may be impeached for an infringement of the provisions of the Constitution or By-Laws; and all charges preferred against him shall be in writing, and shall be referred to a committee of three, if ordered by a majority of the Brotherhood, which committee shall inquire fully into the merits of the case, and report the same as early as practicable to the Brotherhood for its decision. Should the committee report unfavorably, the impeached officer shall be entitled to a fair trial before he shall be dismissed from his office, and a two-thirds vote of the members present shall cause his dismissal. During the impeachment and trial of an officer, he cannot occupy the chair nor assume the duties of his office; a temporary appointment must, therefore, be made by the Brotherhood, to continue in force until the case is disposed of.

ARTICLE VIII.

STATED AND SPECIAL MEETINGS.

SEC. 1. The Stated Meetings shall be held on the second Tuesday of every month.

SEC. 2. Special meetings shall be called by the President, on application of a majority of

the Executive Committee, or any seven members of the Brotherhood, or at any time when the President shall deem the interests of the Brotherhood demand it.

ARTICLE IX.

STRIKES.

SEC. 1. No strike shall take place unless sanctioned by three-fourths of all the members in good standing present at a meeting.

SEC. 2. No strike shall be ordered by the Brotherhood until all reasonable attempts at arbitration have failed.

SEC. 3. At least two days notice must be given employers before any strike shall be inaugurated, Sunday or any legal holiday shall not be considered a day within the meaning of this Section.

ARTICLE X.

DISSOLUTION OF THE BROTHERHOOD.

This Brotherhood shall not have the power to dissolve itself while there are five dissenting members.

ARTICLE XI.

ASSESSMENTS.

An assessment may be "levied" at any regular, adjourned, or special meeting, provided notice has been given at the previous meeting of the reason for such assessment—two-thirds of the members present voting in the affirmative.

BY-LAWS.

ARTICLE I.

HOURS OF MEETING.

The hours of meeting for Stated Meetings of the Brotherhood shall be 8 o'clock p.m., to close at 10.30 p.m.

ARTICLE II.

QUORUM.

Five members shall constitute a quorum for the transaction of all business not otherwise provided for.

ARTICLE III.

MEMBERSHIP.

SEC. 1. Printing Press Assistants and Feeders coming into this jurisdiction from places having no Brotherhood, shall file with the Financial and Corresponding Secretary a written application for membership, with a proposition fee of 50 cents, which shall be accepted as a part of initiation fee, stating where last employed and length of time at the business, with address and place of present or prospective employment.

SEC. 2. They shall not be admitted as members of this Brotherhood until they have worked thirty days in this jurisdiction, and received at least the Brotherhood scale of prices.

SEC. 3. No person shall become a member unless $1.00 initiation fee is paid to the Financial and Corresponding Secretary; and no person shall be admitted to membership who shall not have worked at least two years at the printing business (in the press-room).

SEC. 4. All applications for membership must be accompanied by a proposition fee of 50 cents.

SEC. 5. The Financial and Corresponding Secretary shall immediately, on receiving an application for membership, hand the same to the Chairman of the Executive Committee, who shall make the necessary investigation, and report on the same at the next stated meeting of the Brotherhood, for election or rejection.

SEC. 6. Candidates proposed and elected, failing to be present for initiation at the next stated meeting, after being notified of their election (except in case of sickness, absence from the city, or working), shall be required to make another application. In case of any candidate being rejected, his proposition fee shall be returned.

SEC. 7. Candidates for initiation duly elected shall be waited upon in the ante-room by the Chairman of Executive Committee, who shall conduct them to the desk of the President for initiation.

SEC. 8. When the Order of Initiation is reached, the President shall call upon the members to rise, and remain standing while the candidate takes the following pledge :

OBLIGATION.

I, ——, hereby solemnly and sincerely pledge my honor that I will not reveal any business or proceedings of any meeting of this Brotherhood or any other subordinate Brotherhood to which I may be hereafter attached, except to those whom I know to be members in good standing, and that I will, without equivocation or evasion, abide by the Constitution, By-Laws and particular Scale of Prices adopted.

I furthermore promise that I will at all times abide by the decisions of the majority of the Brotherhood and use all honorable means within my power to procure employment for members of this or any other Brotherhood or Union working under the jurisdiction of the International Printing Pressmen's Union in preference to others. I further promise that I will not wrong a brother member or see him wronged, if in my power to prevent it. To all of which I pledge my most sacred honor.

SEC. 9. Every member, on being admitted, shall sign the Constitution, By-Laws and Rules of Order.

SEC. 10. Press Assistants and Feeders coming from places where Unions exist, without travelling cards, shall not be admitted to this Brotherhood without the sanction of the Unions in the places from which they come ; *provided* they are eligible to membership in said Unions.

SEC. 11. A member receiving a card, and not having worked in this or another jurisdic-

tion, may, on his return, deposit the same with the Financial and Corresponding Secretary and re-acquire membership, and dues only to be charged from date of return.

SEC. 12. If a candidate is rejected, his case may be acted on at any meeting, as the Brotherhood sees fit.

SEC. 13. Should any person obtain admission into this Brotherhood by misrepresentation as to his qualifications (as set forth in the Constitution), the election of such person shall be declared null; and should any member knowingly procure the admission of any person not possessing said qualifications, he shall be fined, suspended or expelled, as the Brotherhood may determine.

SEC. 14. Applications for reinstatement shall be decided by a separate ballot.

ARTICLE IV.

DUES.

SEC. 1. Each member of the Brotherhood, unless exempted, shall pay to the Financial and Corresponding Secretary the sum of 25 cents per month.

SEC 2. Honorary members shall be exempt from the payment of dues, fines and assessments.

SEC. 3. The Brotherhood may excuse a member from paying dues who has been out of work four consecutive weeks, and he shall be exempt until work is obtained, and an order

drawn on the Treasurer to pay his per capita tax ; said per capita tax to be refunded to the Brotherhood when employment is obtained. He shall not be allowed to vote on any appropriation or assessment.

SEC. 4. No member shall be considered in good standing, or be entitled to hold office, vote, or work in any office under the jurisdiction of this Brotherhood who is in arrears for dues, fines, or assessments more than three months.

ARREARAGES.

SEC. 5. Members over three months in arrears shall be suspended ; over six months, fined 25 cents ; over nine months, 50 cents ; over twelve months, $1.00, and their case brought before the Brotherhood for consideration.

ARTICLE V.

GENERAL DISCIPLINE.

SEC. 1. The failure of any member to comply with the Constitution, By-Laws, and Rules of Order, or any other established regulations of the Brotherhood, shall be punished by fine, reprimand, suspension, or expulsion, at the will of two-thirds of the members voting.

SEC. 2. If any member shall accept work in an office where the men employed have struck by order of the Brotherhood, and shall refuse to cease work when ordered by the Executive

Committee, he shall be fined, suspended, or expelled, as the Brotherhood may decide.

SEC. 3. It shall be the duty of each and every member of the Brotherhood to sustain its officers in the proper discharge of their duties.

SEC. 4. The chairman of any committee failing to report in writing at the time required, unless further time be granted, shall be fined in a sum not less than 25 cents.

SEC. 5. Any member who shall, during a meeting of the Brotherhood, make use of any profane or improper language, or appear at a meeting in a state of intoxication, shall be fined by the Brotherhood, from 25c. to $1, and ejected from the hall, which fine shall not be remitted except by a two-thirds vote. Upon a repetition of either offence, he may be debarred from holding office or taking part in the proceedings of the Brotherhood for one year, or be expelled.

SEC. 6. No member shall leave a meeting before adjournment unless excused by the presiding officer.

SEC. 7. No person expelled from this Brotherhood shall be re-instated, unless two-thirds of the members present at a regular meeting of the Brotherhood shall vote for such re-instatement, and also provided the applicant shall pay a fine of not less than $1, and all arrears from the time of expulsion.

SEC. 8. Any member who shall divulge to any person the name of any member who may have voted against any person proposed as a

member, shall be fined as two-thirds of the members voting may determine.

SEC. 9. Any attempt by a member to deprive another of good standing in the Brotherhood, by frivolous charges, or to deprive of employment, with personal or malicious intent, or to supersede him in any manner, shall, on trial and conviction, be punished by fine, suspension, or expulsion.

SEC. 10. Members of this Brotherhood shall not accept any position vacated by another member for the non-payment of wages, without the sanction of of the Executive Committee.

SEC. 11. No member of this Brotherhood shall render any assistance in adjusting or starting any press or presses in press-rooms where trouble exists, without consent of the Executive Committee.

SEC. 12. Any member getting out of employment must report the same to the Financial and Corresponding Secretary, and also report to him when again employed. Failing to report he shall be charged the regular dues and assessments.

SEC. 13. Any officer who shall absent himself from a regular meeting of the Brotherhood, without a reasonable excuse, shall be fined not less than 25 cents.

SEC. 14. Members are required to keep the Financial and Corresponding Secretary properly notified of their correct place of residence and place of employment, failing to do so shall be liable to a fine of not less than 10 cents.

ARTICLE VI.

CHARGES, TRIALS, ETC.

SEC. 1. If any member of this brotherhood violates any of the provisions of this Constitution and By-Laws, it shall be the duty of any other member who may come to a knowledge of the same to immediately give notice, in writing, to the President of the Brotherhood, who shall immediately refer such charges to a committee of five for investigation.

SEC. 2. A committee appointed to investigate charges against a member shall, within one week after such charges are made, notify the member charged of the nature of the charges and request him to appear before them at such time and place as they may deem proper.

SEC. 3. Any member accused and being tried shall have the privilege, either personally or to select any member whom he may designate to assist him in his defence, who shall have the power of attorney in the case, to cross examine all witnesses, and introduce such testimony as he may deem advisable.

SEC. 4. Any accused member failing to appear before the committee when notified, the committee shall proceed to take testimony the same as if the accused were present.

SEC. 5. The committee shall report to the Brotherhood a synopsis of the testimony taken, their findings—guilty or not guilty.

SEC. 6. When the report of the committee is made, the Brotherhood shall first vote on

sustaining the report of the committee as to the guilt or innocence of the accused, and if found guilty by the Brotherhood, then the next vote shall be on the punishment to be inflicted. The vote shall be by ballot, and the first vote shall be on expulsion. If the vote is not in the affirmative, the next ballot shall be on the question of suspension. If the vote is not in the affirmative, the next ballot shall be on the question of fine. If decided in the negative, the next vote shall be on a reprimand. If, after going through the different grades of punishment, there has been no decision, the vote shall be taken over, commencing with suspension, and so continue until a decision is arrived at. Two ballots cannot be taken on the question of expulsion, and no adjournment can take place until a decision is arrived at.

SEC. 7. During the pending of the case no member shall discuss the subject until after the report of the committee has been read to the Brotherhood. No member shall speak twice on the subject without the consent of the presiding officer.

ARTICLE VII.

BALLOT.

SEC. 1. At the call of three members the ballot shall be taken on any question under consideration.

SEC. 2. Voting by proxy shall not be allowed.

ARTICLE VIII.

CERTIFICATES OF MEMBERSHIP.

SEC. 1. Members removing beyond the jurisdiction of the Brotherhood shall, upon application, be furnished with a certificate of membership by the Financial and Corresponding Secretary, provided all dues, fines, etc., are paid up, and no charges are pending.

Sec. 2. Members engaged in any business in which they are not subject to the laws of this Brotherhood will, upon application to the Financial and Corresponding Secretary, and paying all dues, etc., be furnished with a certificate of withdrawal, duly signed and sealed, which shall entitle the holder to full membership at any time upon its return to this Brotherhood.

ARTICLE IX.

OFFICE COMMITTEE.

SEC. 1. There shall be a Deputy appointed in each office where three or more members of the Brotherhood are employed and the chairman of the Office Committee shall be appointed by the Deputies of the different offices.

DUTIES OF CHAIRMAN OF OFFICE COMMITTEE.

SEC. 2. He shall preside at all meetings of the office committee, receive and present to the Brotherhood all Deputy reports, see that each office is provided with a Deputy and may appoint one in case of emergency where the members of

an office refuse or neglect to act, and no member shall be privileged to refuse such appointment. He shall also keep a book in which shall be copied the names and addresses of all Deputies and members in good standing belonging to their respective offices.

ELECTION OF DEPUTIES.

SEC. 3. The members in each office shall, in compliance with Sec. 1, of Art. IX., elect a Deputy on the week immediately preceding the annual general election, and the member so elected, shall at once notify (in writing), the Financial and Corresponding Secretary of his election.

SEC. 4. In case of the office of Deputy becoming vacant, the members shall at once elect a new Deputy to fill the vacancy, and the person so elected shall be such when he has notified the Chairman of the Office Committee.

DUTIES OF DEPUTIES.

SEC. 5. The Deputy shall be an active member of the Office Committee. He shall make a monthly report of all important matters coming under his observation, and circulate notices of all meetings. He shall be entitled to receive satisfactory evidence of the amount of all salaries received ; report all vacancies, and the reason therefor, with the name and address of each new employe, and whether or not a member of the Brotherhood ; also, any unjust discrimination that may be made against our members by fore men or others. Report to the chairman of

Office Committee, any infringements of the Scale of Prices; present all petitions for redress of grievances; act as spokesman of all committees appointed for conference, and be the official channel of all communications between members of his office and the Brotherhood.

SEC. 6. It shall be the duty of every Deputy immediately after his election or appointment, to notify the chairman of the Office Committee of such fact.

He shall thoroughly canvas the office under his charge, and use all honorable means to induce all eligible Press Assistants or Feeders employed therein, to become members of the Brotherhood.

He shall immediately ascertain from any stranger obtaining employment in his office, whether he is a member of the Brotherhood; whether he holds a Brotherhood Card; where he was last employed; how long he has worked in the city, and such other matters as may be necessary to a knowledge of his antecedents.

SEC. 6. No Deputy shall be privileged to resign unless he has given the Chairman of the Office Committee, at least, one month's notice of his intention, who shall immediately notify the members of his office to elect a successor.

ORDER OF BUSINESS.

1. Roll Call of Officers.
2. Reading of the Minutes.
3. Report of the Executive Committee.
4. Proposition of Candidates for Membership.
5. Obligation of Candidates.
6. Reports of Standing and Special Committees.
7. Receiving Communications and Bills.
8. Unfinished Business.
9. Election and Installation of Officers.
10. New Business.
11. Notices of Motion.
12. Collection of Dues and Assessments.
13. Good and Welfare of the Brotherhood.
14. Report of Financial and Corresponding Secretary, and Treasurer.
15. Adjournment.

RULES OF ORDER.

RULE 1. The President, or, in his absence, the Vice-President, shall take the chair at the hour provided in the By-Laws for stated meetings, or in the "call" for a special meeting. In the absence of said officers, a President *pro tem.* shall be chosen by the Brotherhood.

RULE 2. The President shall be privileged to debate upon all subjects on calling the Vice-President, or any other member to the chair.

RULE 3. No motion to amend the minutes, by striking out or inserting words or sentences, shall be admissable unless they contain some error of fact.

RULE 4. Any member who wishes to deliver his opinion or speak in debate, shall rise and respectfully address the presiding officer; he shall confine himself to the question under discussion, and avoid personalities.

RULE 5. When a question is before the Brotherhood no motion shall be received but 1, to adjourn; 2, to lie on the table; 3, for previous question; 4, to postpone; 5, to amend —which several motions shall have precedence in the order they here stand arranged.

RULE 6. If two or more members rise to speak at the same time, the presiding officer shall decide who may speak first.

RULE 7. When a motion or resolution is once moved, seconded, and stated by the presiding officer, it shall be in the possession of the Brotherhood, and cannot be withdrawn by the mover; unless, however, the mover, either for the purpose of modifying it, or substituting another in its place, desires to withdraw it from consideration, when he may be granted permission to do so by a motion to that effect, regularly made and passed by a majority of the members present.

RULE 8. No question shall be stated unless duly moved and seconded; nor shall it be considered or debated until it has been stated by the presiding officer. Any member of the majority may move for its reconsideration at the same or the next stated meeting thereafter, but not afterward.

RULE 9. If any member, while speaking, be called to order by the presiding officer, or any other member, he shall cease speaking and take his seat, until it is determined whether he is in order or not; and if found to be out of order, he shall not be permitted to proceed, unless by a vote of the Brotherhood.

RULE 10. If a member be called to order for words spoken, the exceptional words shall be taken down in writing immediately, that the presiding officer may be better enabled to judge of the matter.

RULE 11. No motion or proposition on a subject differing from that under consideration shall be admitted under color of amendment.

RULE 12. When the reading of any paper or matter is called for, and the same is objected to by any member, it shall be determined by a vote of the Brotherhood.

RULE 13. The previous question shall be put in this form: "Shall the main question be now put?" and, until it is decided, it shall preclude all amendments, and all further debate. It shall only be admitted when demanded by a majority of the members present.

RULE 14. No resolution or motion, or other matter, submitted to the Brotherhood for consideration, shall be withdrawn by the mover thereof, or any other member of the Brotherhood, without the consent of a majority of the members present.

RULE 15. Should any difficulty, on a point of order, arise during a division, the presiding officer shall dispose of it by a peremptory decision; such decision, if improper, being afterward subject to correction.

RULE 16. No member shall vote on any question in the result of which he is immediately or personally interested.

RULE 17. "Cushing's Manual" shall be authority to decide all questions of order not provided for by these rules.